COPPEROPOLIS FIRE PROTECTION DISTRICT

370 MAIN STREET Copperopolis, CA 95228 209 785-2393 – FAX 209 785-2423

BOARD OF DIRECTORS
REGULAR MEETING AGENDA
November 12, 2026
6:30 P.M.

MEMBERS OF THE BOARD

Director John Maness, Director Joe Peery, Director James Valencia, Director Richard McCarty, Director Steve Marks

CONCERNING PUBLIC COMMENT

The Board of Directors offers the public to speak to specific agenda items during the time the agenda item is discussed by the Board. The Board also allows the opportunity for the public to speak on non-agenda items during "public comments" prior to the conclusion of the meeting. Comments are limited to five minutes per individual and five minutes for speakers representing an organization. The Board may not make any decision related to non-agenized items until the next Board meeting.

AGENDA

Pledge of Allegiance

I. Call To Order – Roll Call

II. Consent Calendar – Discussion/Action

A. Monthly Activity Reports – October 2026
B. Minutes Regular Board Meeting- October 8th, 2026

III. Correspondence

None

IV. Comments/Questions

A. Board Members
B. Copperopolis Volunteer Fire Association
C. Citizen Emergency Response Team

V. Public Comment

VI. Administrative Report

A. Fire Chief

VII. New Business

A. Discussion/Action: Review and Possibly Adopt the 2026-2031 Strategic Plan.
B. Discussion/Action: Review LAFCo Proposed Fire Service Agreement
C. Discussion/Action: Review and Possibly Approve Independent Audit year ending June 30, 2026
D. Discussion/Action: Review and Possibly Approve updated agreement with Prevention Analysis and Consulting for Fire Protection Services.

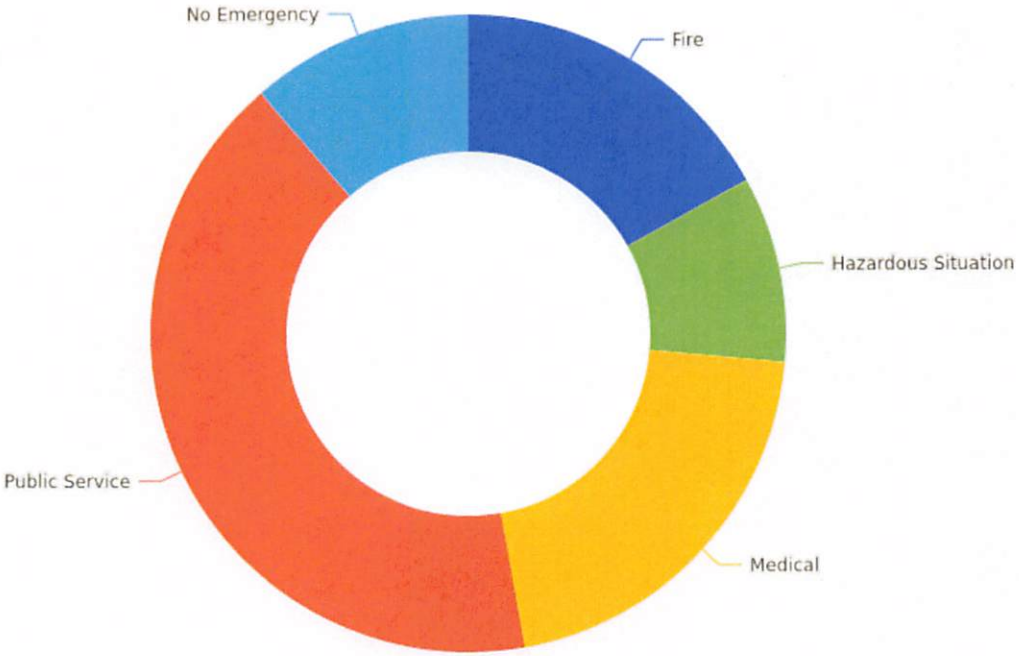
VIII. Closed Session

A. . Closed Session to Discuss Public Employee Salaries, Salary Schedules, or Fringe Benefits of its Employees and any Other Matter Within the Statutorily Provided Scope of Representation Pursuant to Government Code Section 54957.6(a).

IX. Adjournment

Next Regular Board Meeting – December 10, 2026 @ 6:30 P.M.

FDR-IR: Incident Count by Primary Incident Group



PRIMARY INCIDENT GROUP	COUNT	PERCENT OF TOTAL
Fire	9	16.98%
Hazardous Situation	5	9.43%
Medical	11	20.75%
Public Service	22	41.51%
No Emergency	6	11.32%
Total	**53**	**100.00%**

Copperopolis EMS Calls

COMPLAINT REPORTED BY DISPATCH - EDISPATCH.01	TOTAL PATIENTS	% OF TOTAL PATIENTS
Traffic/Transportation Incident	7	20.00%
Breathing Problem	7	20.00%
Unconscious/Fainting/Near-Fainting	3	8.57%
Altered Mental Status	2	5.71%
Chest Pain (Non-Traumatic)	2	5.71%
Falls	2	5.71%
Hemorrhage/Laceration	2	5.71%
Sick Person	2	5.71%
Unknown Problem/Person Down	2	5.71%
Allergic Reaction/Stings	1	2.86%
Cardiac Arrest/Death	1	2.86%
Convulsions/Seizure	1	2.86%
Traumatic Injury	1	2.86%
Back Pain (Non-Traumatic)	1	2.86%
No Other Appropriate Choice	1	2.86%
Total	**35**	**100.00%**

FDR-TRNG: Completed Training Class Detail

EMS- (based on NEMSES)

SCHEDULED TRAINING ID	NAME	ACTUAL START DATE	ACTUAL END DATE	DURATION HOURS	TOPIC NAMES	PLACE
4682257	Assessment of vital signs	2026-10-12	2026-10-12	2.00	Secondary Assessment	Copperopolis Fire St. 1
4682241	EMS systems-general	2026-10-29	2026-10-29	2.00	EMS Systems	Copperopolis Fire St. 1
Summary EMS- (based on NEMSES)	Count **2.00**			Total Hours **4.00**		

Fire - Firefighter/Company Training

SCHEDULED TRAINING ID	NAME	ACTUAL START DATE	ACTUAL END DATE	DURATION HOURS	TOPIC NAMES	PLACE
4682153	Fire Suppression: Attack an interior structure fire at ground level using a direct, indirect, and combination attack.	2026-10-02	2026-10-02	3.00	Fire Suppression	Copperopolis Fire St. 1
4682202	Search & Rescue: Conduct a primary or secondary search.	2026-10-09	2026-10-09	2.00	Search & Rescue	Copperopolis Fire St. 1
4682214	Hose: Advance a hose load.	2026-10-09	2026-10-09	2.00	Fire Hose, Appliances, and Nozzles	Copperopolis Fire St. 1
4682220	Ladder: Raise and lower a ladder using a one-firefighter method	2026-10-09	2026-10-09	8.00	Ladders	Copperopolis Fire St. 1
4604218	Hose: Make a hydrant connection from a forward lay.	2026-10-09	2026-10-09	2.00	Fire Hose, Appliances, and Nozzles	Copperopolis Fire St. 2

FDR-TRNG: Completed Training Class Detail

Copperopolis FPD CA
Address: Copperopolis, CA, 95228

4682181	Hose: Make a hydrant connection from a forward lay.	2026-10-09	2026-10-09	2.00	Fire Hose, Appliances, and Nozzles	Copperopolis Fire St. 1
4604225	Fire Suppression: Attack an interior structure fire at ground level using a direct, indirect, and combination attack.	2026-10-11	2026-10-11	2.00	Fire Suppression	Copperopolis Fire St. 1
4682256	Search & Rescue: Enact the proper procedures for an SCBA air emergency	2026-10-18	2026-10-18	2.00	Search & Rescue	Copperopolis Fire St. 1
4682252	Search & Rescue: Conduct a primary or secondary search.	2026-10-18	2026-10-18	2.00	Search & Rescue	Copperopolis Fire St. 1
4682172	Ladder: Carry a ladder using the one-firefighter low-shoulder method	2026-10-21	2026-10-21	1.00	Ladders	Copperopolis Fire St. 1
4682248	Hose: Advance a hose load.	2026-10-23	2026-10-23	2.00	Fire Hose, Appliances, and Nozzles	Copperopolis Fire St. 1
4682251	Ropes: Inspect, clean, and store rope	2026-10-24	2026-10-24	2.00	Ropes & Knots	Copperopolis Fire St. 1
4682232	Ventilation: Vertical Ventilation	2026-10-29	2026-10-29	2.00	Fire: Ventilation	Copperopolis Fire St. 1
Summary Fire - Firefighter/Company Training	Count **13.00**			Total Hours **32.00**		

Summary	**Count 15.00**	**Total Hours 36.00**

County of Calaveras
Budget and Actuals by Budget Class

As of 10/31/2026

Fiscal Year: 2026

	Budget Version-	Budget	Encumbrance	Y-T-D Actuals	Balance	% Remaining
Org Key: 22200010	Copperopolis Fire					
Taxes						
4010	Current Secured Taxes	1,254,469.00	0.00	0.00	1,254,469.00	100.00 %
4013	SB2557 Reduction	(24,177.00)	0.00	0.00	(24,177.00)	100.00 %
4015	Unitary Taxes	46,539.00	0.00	0.00	46,539.00	100.00 %
4017	Suppl Current Secured Taxes	21,869.00	0.00	0.00	21,869.00	100.00 %
4020	Current Unsecured Taxes	24,330.00	0.00	0.00	24,330.00	100.00 %
4027	Suppl Current Unsecured Taxes	2,259.00	0.00	0.00	2,259.00	100.00 %
4040	Prior Unsecured Taxes	3,042.00	0.00	0.00	3,042.00	100.00 %
4072	Transient Occupancy Taxes	56,944.00	0.00	14,236.11	42,707.89	74.99 %
4077	Special Tax Districts	519,900.00	0.00	0.00	519,900.00	100.00 %
Total Taxes		**1,905,175.00**	**0.00**	**14,236.11**	**1,890,938.89**	**99.25**
Revenue From Use of Money/ Property						
4300	Interest	10,000.00	0.00	14,807.56	(4,807.56)	-48.07 %
Total Revenue From Use of Money/ Propert		**10,000.00**	**0.00**	**14,807.56**	**(4,807.56)**	**-48.07**
Intergovernmental Revenue- State						
4455	State Grants	20,000.00	0.00	95,899.95	(75,899.95)	-379.49 %
4463	State Homeowners Prop Tax Rel	7,796.00	0.00	0.00	7,796.00	100.00 %
4472	State Aid for Public Safety	0.00	0.00	0.00	0.00	0.00 %
4542	State Firefighter Reimb	10,000.00	0.00	5,401.39	4,598.61	45.98 %
4543	State District Equipment Reimb	10,000.00	0.00	4,974.42	5,025.58	50.25 %
Total Intergovernmental Revenue- State		**47,796.00**	**0.00**	**106,275.76**	**(58,479.76)**	**-122.35**
Charges for Services						
4648	Exaction Fees	11,706.00	0.00	882.00	10,824.00	92.46 %
4679	Charges for Current Services	20,425.00	0.00	10,000.00	10,425.00	51.04 %
4689	Training Fees	0.00	0.00	2,818.99	(2,818.99)	0.00 %
Total Charges for Services		**32,131.00**	**0.00**	**13,700.99**	**18,430.01**	**57.35**
Misc. Revenue						
4708	Refund - Miscellaneous	0.00	0.00	18,352.85	(18,352.85)	0.00 %
4743	Refunds - Insurance	35,000.00	0.00	7,076.46	27,923.54	79.78 %
Total Misc. Revenue		**35,000.00**	**0.00**	**25,429.31**	**9,570.69**	**27.34**
Other Financing Source						
4800	Sale of Surplus Property	0.00	0.00	0.00	0.00	0.00 %
Total Other Financing Source		**0.00**	**0.00**	**0.00**	**0.00**	**0.00**
Intergovernmental Revenue						
4799	Contr from Other Govts	12,120.00	0.00	0.00	12,120.00	100.00 %
Total Intergovernmental Revenue		**12,120.00**	**0.00**	**0.00**	**12,120.00**	**100.00**
	Total Revenue	**2,042,222.00**	**0.00**	**174,449.73**	**1,867,772.27**	
Salaries and Employee Benefits						
5001	Salaries/Wages - Permanent	889,479.00	0.00	310,607.86	578,871.14	65.07 %
5003	Extra Hire - Special Purpose	11,658.00	0.00	0.00	11,658.00	100.00 %
5004	Extra Hire - Strike Teams	0.00	0.00	13,401.69	(13,401.69)	0.00 %

GLBA_MSTR.[glba_fy] = '2026' AND GLBA_MSTR.[glba_gr] = 'GL' AND GLBA_MSTR.[glba_level] = 'OB'

County of Calaveras
Budget and Actuals by Budget Class

As of 10/31/2026

Fiscal Year: 2026

	Budget Version-	Budget	Encumbrance	Y-T-D Actuals	Balance	% Remaining
5011	Call-Back Pay	0.00	0.00	90.88	(90.88)	0.00 %
5050	PERS - Employee	434,032.00	0.00	205,433.48	228,598.52	52.66 %
5055	Insurance - Group Health	194,605.00	0.00	43,912.38	150,692.62	77.43 %
Total Salaries and Employee Benefits		**1,529,774.00**	**0.00**	**573,446.29**	**956,327.71**	**62.51**
Services and Supplies						
5111	Clothing/Personal Supplies	29,950.00	0.00	4,419.74	25,530.26	85.24 %
5115	Safety Clothing and Equipment	0.00	0.00	0.00	0.00	0.00 %
5121	Communications	9,000.00	0.00	0.00	9,000.00	100.00 %
5124	Comm - Co Phone Equip Maint	7,250.00	0.00	474.76	6,775.24	93.45 %
5131	Food	5,000.00	0.00	2,007.12	2,992.88	59.85 %
5141	Household Expense	20,100.00	0.00	8,392.67	11,707.33	58.24 %
5151	Insurance	44,500.00	0.00	2,000.00	42,500.00	95.50 %
5153	Insurance - Workers' Comp	92,667.00	0.00	84,595.46	8,071.54	8.71 %
5181	Maintenance of Equipment	72,800.00	0.00	12,493.14	60,306.86	82.83 %
5201	Maint of Buildings/Grounds	13,150.00	0.00	1,268.49	11,881.51	90.35 %
5211	Medical/Dental/Laboratory	24,000.00	0.00	5,511.68	18,488.32	77.03 %
5221	Memberships	17,690.00	0.00	520.00	17,170.00	97.06 %
5241	Office Expense	9,100.00	0.00	6,071.26	3,028.74	33.28 %
5271	Prof and Specialized Services	50,820.00	0.00	25,120.26	25,699.74	50.57 %
5391	Rents and Leases - Equip	4,000.00	0.00	0.00	4,000.00	100.00 %
5401	Small Tools	21,500.00	0.00	3,329.25	18,170.75	84.51 %
5411	Special Department Expense	18,950.00	0.00	0.00	18,950.00	100.00 %
5422	Training	22,800.00	0.00	4,686.98	18,113.02	79.44 %
5480	Gas and Oil Expense	43,000.00	0.00	12,601.25	30,398.75	70.69 %
5501	Utilities	18,850.00	0.00	6,687.07	12,162.93	64.52 %
Total Services and Supplies		**525,127.00**	**0.00**	**180,179.13**	**344,947.87**	**65.68**
Other Charges						
5627	LAFCO Assessment	1,270.00	0.00	1,119.29	150.71	11.86 %
Total Other Charges		**1,270.00**	**0.00**	**1,119.29**	**150.71**	**11.86**
Capital Assets						
5640	Structures/Improvements	8,750.00	0.00	740.22	8,009.78	91.54 %
Total Capital Assets		**8,750.00**	**0.00**	**740.22**	**8,009.78**	**91.54**
	Total Expenses	2,064,921.00	0.00	755,484.93	1,309,436.07	
	Total Revenue	2,042,222.00	0.00	174,449.73	1,867,772.27	
	Total Expenses	2,064,921.00	0.00	755,484.93	1,309,436.07	
Key Total for	22200010	(22,699.00)	0.00	(581,035.20)	558,336.20	

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County of Calaveras
Budget and Actuals by Budget Class

As of 10/31/2026

Fiscal Year: 2026

	Budget Version-	Budget	Encumbrance	Y-T-D Actuals	Balance	% Remaining
Org Key: 22250010	Copper Fire CLFPT					
Taxes						
4070	Sales and Use Taxes	915,307.00	0.00	321,613.25	593,693.75	64.86 %
Total Taxes		**915,307.00**	**0.00**	**321,613.25**	**593,693.75**	**64.86**
Revenue From Use of Money/ Property						
4300	Interest	0.00	0.00	1,867.56	(1,867.56)	0.00 %
Total Revenue From Use of Money/ Propert		**0.00**	**0.00**	**1,867.56**	**(1,867.56)**	**0.00**
	Total Revenue	**915,307.00**	**0.00**	**323,480.81**	**591,826.19**	
Salaries and Employee Benefits						
5001	Salaries/Wages - Permanent	512,358.00	0.00	149,975.58	362,382.42	70.72 %
5003	Extra Hire - Special Purpose	125,002.00	0.00	52,088.34	72,913.66	58.32 %
5050	PERS - Employee	71,051.00	0.00	14,479.00	56,572.00	79.62 %
5055	Insurance - Group Health	73,193.00	0.00	18,966.11	54,226.89	74.08 %
Total Salaries and Employee Benefits		**781,604.00**	**0.00**	**235,509.03**	**546,094.97**	**69.86**
Services and Supplies						
5111	Clothing/Personal Supplies	10,000.00	0.00	1,280.29	8,719.71	87.19 %
5121	Communications	5,000.00	0.00	0.00	5,000.00	100.00 %
5124	Comm - Co Phone Equip Maint	0.00	0.00	0.00	0.00	0.00 %
5153	Insurance - Workers' Comp	21,667.00	0.00	43,334.00	(21,667.00)	-100.00 %
5181	Maintenance of Equipment	10,000.00	0.00	7,615.20	2,384.80	23.84 %
5201	Maint of Buildings/Grounds	10,000.00	0.00	896.92	9,103.08	91.03 %
5241	Office Expense	0.00	0.00	1.56	(1.56)	0.00 %
5271	Prof and Specialized Services	5,000.00	0.00	0.00	5,000.00	100.00 %
5401	Small Tools	5,000.00	0.00	1,707.39	3,292.61	65.85 %
5422	Training	5,000.00	0.00	3,118.44	1,881.56	37.63 %
5480	Gas and Oil Expense	0.00	0.00	0.00	0.00	0.00 %
Total Services and Supplies		**71,667.00**	**0.00**	**57,953.80**	**13,713.20**	**19.13**
Capital Assets						
5640	Structures/Improvements	5,000.00	0.00	0.00	5,000.00	100.00 %
Total Capital Assets		**5,000.00**	**0.00**	**0.00**	**5,000.00**	**100.00**
Appropriation for Contingencie						
5990	Contingencies	57,036.00	0.00	0.00	57,036.00	100.00 %
Total Appropriation for Contingencie		**57,036.00**	**0.00**	**0.00**	**57,036.00**	**100.00**
	Total Expenses	915,307.00	0.00	293,462.83	621,844.17	
	Total Revenue	915,307.00	0.00	323,480.81	591,826.19	
	Total Expenses	915,307.00	0.00	293,462.83	621,844.17	
Key Total for	22250010	0.00	0.00	30,017.98	(30,017.98)	

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COPPEROPOLIS FIRE PROTECTION DISTRICT

370 MAIN STREET Copperopolis, CA 95228 209 785-2393 – FAX 209 785-2423

BOARD OF DIRECTORS
REGULAR MEETING AGENDA
October 8, 2026
6:30 P.M.

MEMBERS OF THE BOARD

Director John Maness, Director Joe Peery, Director James Valencia, Director Richard McCarty, Director Steve Marks

CONCERNING PUBLIC COMMENT

The Board of Directors offers the public to speak to specific agenda items during the time the agenda item is discussed by the Board. The Board also allows the opportunity for the public to speak on non-agenda items during "public comments" prior to the conclusion of the meeting. Comments are limited to five minutes per individual and five minutes for speakers representing an organization. The Board may not make any decision related to non-agenized items until the next Board meeting.

AGENDA

Pledge of Allegiance

I. Call To Order – Roll Call *6:38*

Directors Present: Maness, Peery, Valencia
Absent: McCarty, Marks
Administrative staff present: Fire Chief Scott Hertzog
Guest: Greg, John Poffenroth

II. Consent Calendar – Discussion/Action

A. Monthly Activity Reports – September 2026
B. Minutes Regular Board Meeting- September 10th, 2026
C. Minutes Special Board Meeting- September 24th, 2026

III. Correspondence

None

IV. Comments/Questions

A. Board Members
B. Copperopolis Volunteer Fire Association

Bingo times will move a half-hour earlier beginning in January, with the aim of concluding around 8:30 p.m. A chili cookoff fundraiser is planned for November 14. Proceeds are intended to support a local resident and their spouse affected by the Gann Fire. The Association is considering purchasing a golf cart for community events, subject to inspection. The Fire Association Christmas party is planned for Saturday, December 12. The Association approved funds for its annual Halloween and children's Christmas activities.

C. Citizen Emergency Response Team

CERT Member reported that recent high temperatures during firefighter survival training resulted in four heat-related incidents among cadets. The incidents were managed, and no injuries were reported. Staff plans to move the training to a cooler time of year.
Staff also discussed clarifying the CERT program's role and improving recruitment. The proposed radio identifier is Support 239 or S239, subject to approval by the ECC. The program would continue using CERT training materials while emphasizing support functions. Recruitment may expand along the Highway 4 corridor and use community outreach, including the Next-door app and other local media.

V. Public Comment

A member of the public commented on the challenge of communicating with community members and reaching the right audiences as local media resources change. They noted that the issue affects community outreach broadly.

VI. Administrative Report

A. Fire Chief

All fleet vehicles were reported in service, with Medic 232 receiving new front tires, brakes, and annual maintenance. Firefighter Ryan Carey departed for another position, and Reserve Firefighter Michael Norte filled the vacancy. Department training is transitioning to winter operations, including structure drills and hose-line training. A Firewise public education event was scheduled for October 17 at Ironstone, focusing on fire safety and home hardening. Staff also provided updates on development reviews, the upcoming JPA audit, and a planning meeting scheduled for later in the month.

VII. New Business

A. Discussion/Action: Review and Accept the 2025 Assistance to Firefighters Grant Program. Grant number: EMW-2025-FG-1047.

Motion: Valenica, Seconder: Peery
Ayes (3) Noes (0) Absent (2)

B. Discussion/Action: Advise Staff on 2026-2031 Strategic Plan.

Board members agreed to revise and bring back to Novembers Board Meeting.

C. Discussion/Action: The Board will Review and Possibly Adopt Resolution for Designation of Applicants Agent Resolution for Non-State Agencies (OES-FPD-130).

Motion: Valenica, Seconder: Peery
Ayes (3) Noes (0) Absent (2)

VIII. Closed Session

A. Closed Session to Discuss Public Employee Salaries, Salary Schedules, or Fringe Benefits of its Employees and any Other Matter Within the Statutorily Provided Scope of Representation Pursuant to Government Code Section 54957.6(a).

Closed Session commenced at 7:15pm
Closed Session adjournment 7:45 pm
No action taken

IX. Adjournment

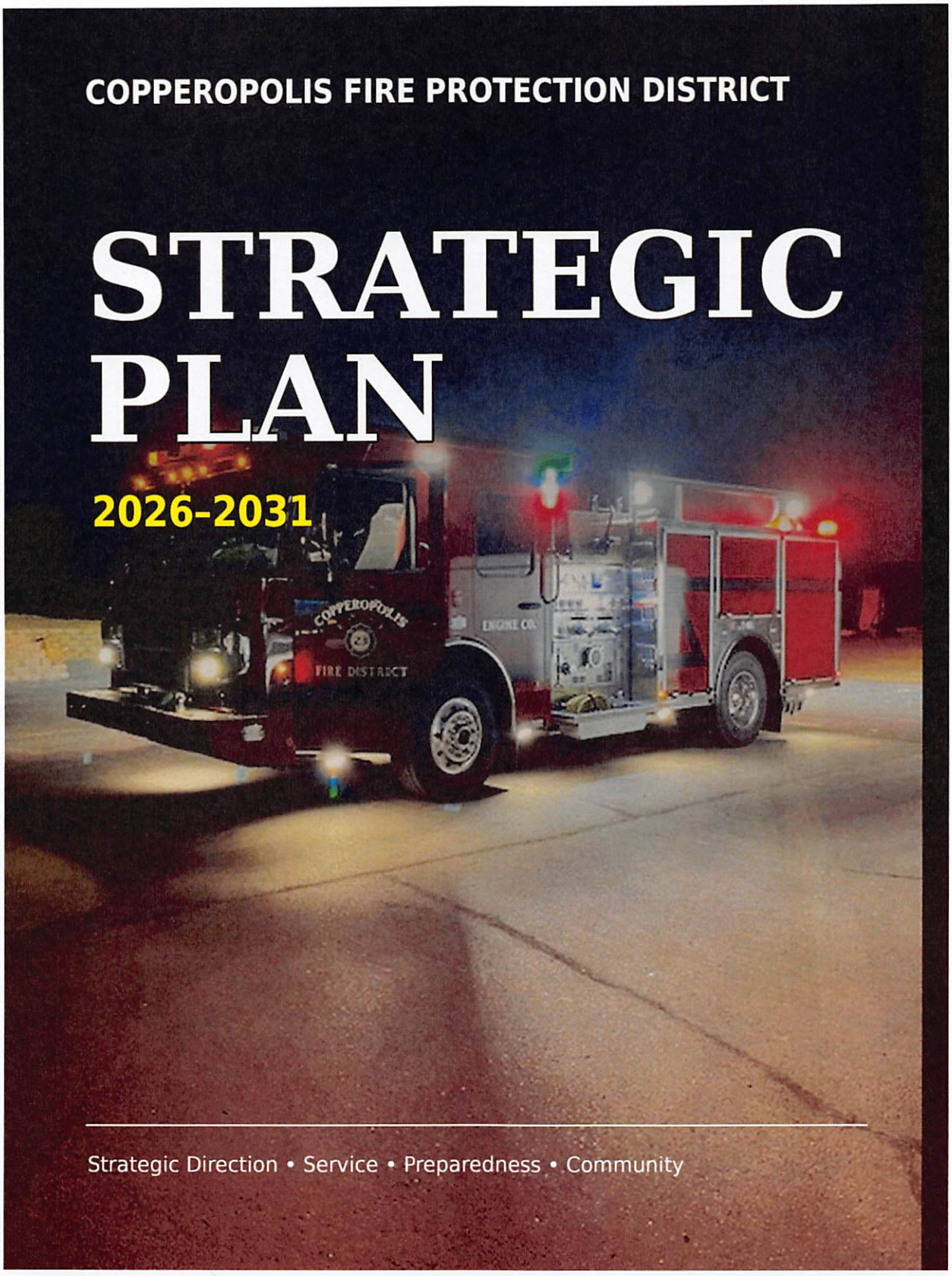
With no further business for open session, President Maness adjourned the public portion of the meeting at 7:05 p.m.
The Board then entered post/closed session for administrative matters.
The Board entered closed session at time 7:08 . There was no reportable action

Next Regular Board Meeting – November 12th, 2026 @ 6:30 P.M.

COPPEROPOLIS FIRE PROTECTION DISTRICT

STRATEGIC PLAN

2026-2031



Strategic Direction • Service • Preparedness • Community

Introduction

I am exceptionally proud of the men and women of the Copperopolis Fire Protection District and the dedication they demonstrate every day in service to our community. From our roots as a volunteer organization to the combination district, we are today, Copperopolis Fire has been built on a tradition of service, sacrifice, and commitment to our neighbors. Our personnel are, and will always remain, our greatest asset. Their willingness to answer the call, train relentlessly, face difficult circumstances, and place the needs of others before their own is the foundation upon which this organization stands. As fire chief, I am committed to ensuring that our members have the leadership, training, equipment, and resources necessary to perform their duties safely and effectively.

The future of the Copperopolis Fire Protection District will not be defined by the challenges we face, but by how we choose to prepare for them. The communities we serve are changing, the threats we face are becoming more complex, and the expectations placed upon the fire service continue to increase. We cannot afford to simply react to those challenges when they arrive at our doorstep. We must anticipate them, prepare for them, and position this organization to meet them head-on. This strategic plan establishes that direction. It provides a framework for strengthening our emergency response capabilities, investing in our personnel and resources, maintaining fiscal responsibility, improving our facilities and equipment, and delivering the highest level of service reasonably possible to the citizens we serve.

This strategic plan represents our commitment to the future of the Copperopolis Fire Protection District. It honors the history and traditions that built this organization while recognizing that we have a responsibility to continually improve and prepare for what lies ahead. Our responsibility extends beyond responding to the emergency of today; it is our responsibility to ensure that the firefighters who come after us inherit a stronger, safer, and more capable organization. Together, with the dedication of our personnel, the support of our community, and the commitment of the district's leadership, we will continue to move Copperopolis Fire forward. Our mission is simple: to be ready when our community needs us, to serve with professionalism and integrity, and to leave this district stronger than we found it. **Chief Scott Hertzog**

Background

The History of Copperopolis Fire protection District originates, like much of California around the time of the historic gold and copper rush. The town of Copperopolis was founded in 1860 and was home to multiple copper mines responsible for the metal supply for the Civil War until the 1880's. From the 1880's to 1902, mining claims traded hands multiple times, leading to the reopening and subsequent closing of mines within the town, Mines were eventually reopened to support metal needs for World War II, but the production was light. The mining of copper ultimately ended in 1946. In 1867, most of the town of Copperopolis burned down in a large conflagration. The only surviving buildings today, are the Church, Old Corner Saloon and the Union Armory. At the time, the town had no formal fire brigade or fire department. Shortly after this fire, residents that had decided to stay in town formed a volunteer fire brigade. This consisted of residents volunteering for "fire watch" and the ringing of a large bell if a fire was detected. In 1909, the Calaveras Copper Company helped fund the volunteer fire brigade for protection of the town and the company's mining interests.

Fast forward 27 years: the Copperopolis Fire Protection District was officially formed in 1936 and ratified by residents in 1937. The district is responsible for the protection of approximately 4000 residents over 187 square miles. The district response area covers rural areas, suburban track homes, gated communities, commercial zones and lake front communities; many of which are designated wildland urban interface. This layout poses unique challenges with the varying geography and extended response times. Copperopolis Fire Protection District shares mutual aid zones with San Andreas FPD to the north, Altaville-Melones FPD to the east, Tuolumne County to the south east, Stanislaus County to the south west and Calaveras Consolidated FPD to the west. CALFIRE staffs a seasonal (March -December) fire station across the street from Copperopolis Fire Station 1. Copperopolis Fire Protection District is an all-hazards response providing both structure and wildland fire protection, advanced life support emergency medical services, and light rescue capabilities. The district employs a fire chief, district secretary, three fire captains, five firefighter operators and multiple per-diem paramedics. The district's budget and finances are overseen by a board of directors consisting of five elected officials. The district staffs two fire stations full time and operates one type I fire engine, three type III fire engines, one ALS quick response

vehicle, one water tender, two utility pick-up trucks, Boat 23, OES 388 and one Firefighter Support vehicle.

In 2002 Measure L was passed which allowed for permanent staffing of 1 firefighter and 1 paramedic. The funding allocated was meant to staff 1 quick response vehicle (QRV) and 1 certified paramedic, 24 hours a day, 365 days a year. The original monies secured allowed this program to be successful. The remaining funding allocated was meant to staff 1 fire engine with 1 certified firefighter 24 hours a day 365 days a year.

The district has 2 combination and 1 all-volunteer fire stations are located Strategically throughout Copperopolis:

Station 1 Main Street (9 career, 2 volunteer) 877 incidents in 2025

Station 2 Quiver Street (3 career, 4 per diem, 1 volunteer) 877 incidents in 2025

Station 3 Pool Station Road (0 career / 0 volunteer) 0 incidents in 2023 (Currently closed)



Mission

To provide protection and safety for life, property and environment though fire suppression, emergency medical services, hazardous material mitigation and public education.



Vision

To save lives and protect property. To be responsive to the community and proactively meet those challenges. To maintain a progressive and professional fire agency.



COPPEROPOLIS
FIRE PROTECTION DISTRICT

SERVING • PROTECTING • TOGETHER

CORE VALUES



COMMITMENT
to excellence and community service.

ORGANIZATIONAL
accountability.

PROFESSIONALISM.

PRIDE.

EXCELLENCE
through training and service.

RESPECT
for each other and the people we serve.

STRONGER TOGETHER

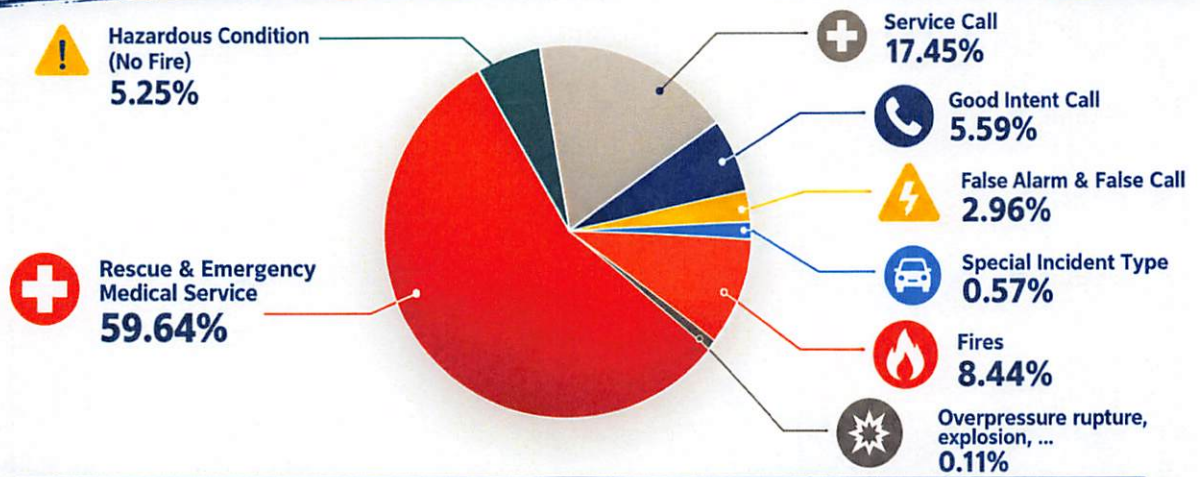
2025 AT A GLANCE

COPPEROPOLIS FIRE DISTRICT

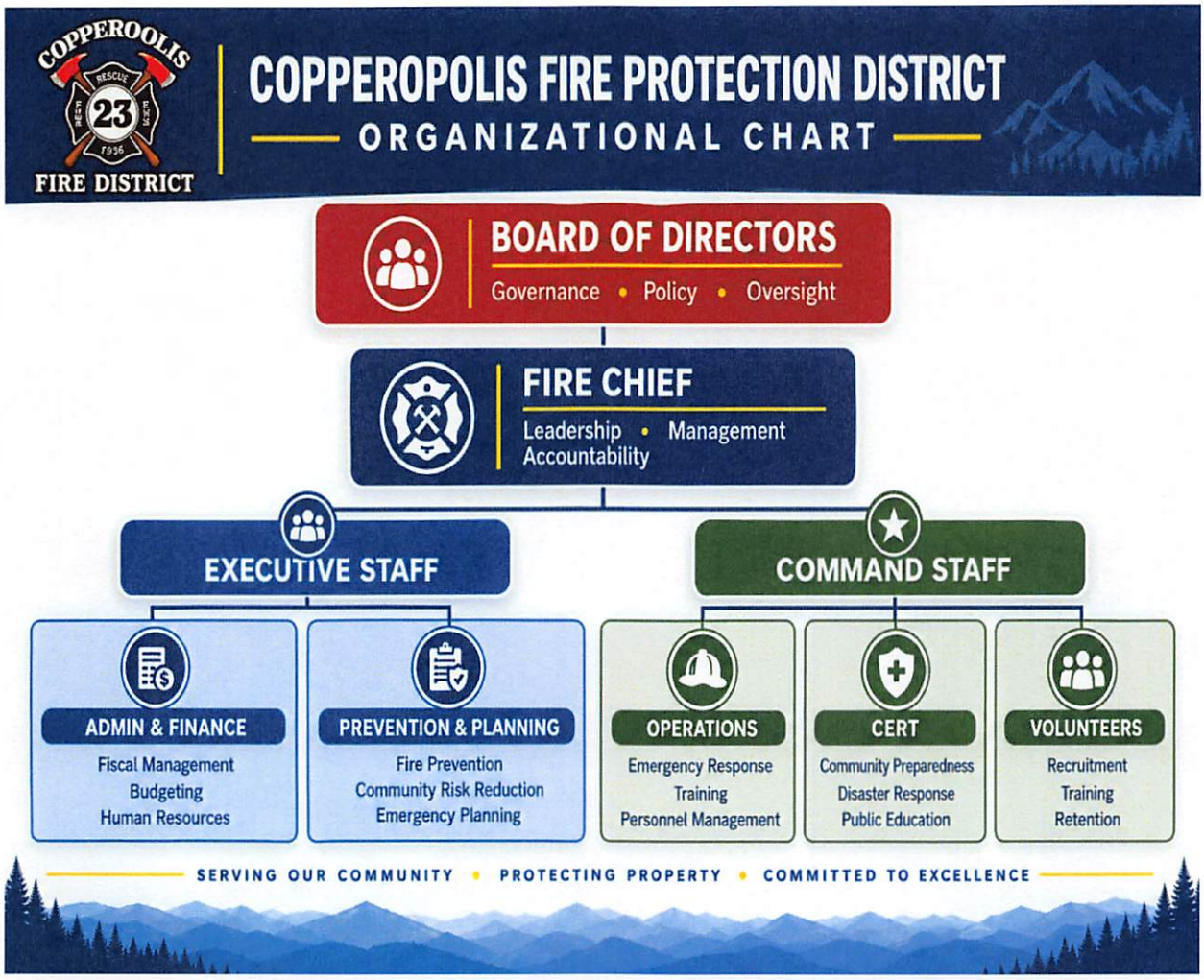
INCIDENT TYPE BREAKDOWN

TOTAL INCIDENTS: 877

SAFER COMMUNITIES. STRONGER TOGETHER.



MAJOR INCIDENT TYPE	# INCIDENTS	% OF TOTAL
Fires	74	8.44%
Overpressure rupture, explosion, overheat - no fire	1	0.11%
Rescue & Emergency Medical Service	523	59.64%
Hazardous Condition (No Fire)	46	5.25%
Service Call	153	17.45%
Good Intent Call	49	5.59%
False Alarm & False Call	26	2.96%
Special Incident Type	5	0.57%
TOTAL	877	100%


COPPEROOLIS
RESCUE
23
1936
FIRE DISTRICT
COPPEROPOLIS FIRE PROTECTION DISTRICT
ORGANIZATIONAL CHART
BOARD OF DIRECTORS
Governance • Policy • Oversight
FIRE CHIEF
Leadership • Management
Accountability
EXECUTIVE STAFF
COMMAND STAFF
ADMIN & FINANCE
Fiscal Management
Budgeting
Human Resources
PREVENTION & PLANNING
Fire Prevention
Community Risk Reduction
Emergency Planning
OPERATIONS
Emergency Response
Training
Personnel Management
CERT
Community Preparedness
Disaster Response
Public Education
VOLUNTEERS
Recruitment
Training
Retention
SERVING OUR COMMUNITY • PROTECTING PROPERTY • COMMITTED TO EXCELLENCE

COPPEROPOLIS FIRE PROTECTION DISTRICT

THE PLANNING PROCESS



The strategic planning process began in June 2026 and completed in October 2026. Input from internal stakeholders (CFPD) personnel was vital to the planning process.

It began with an analysis in which the district members determined our organization's strengths, weaknesses, opportunities and threats (SWOT).

Following the assessment, district members offered input into what they wanted to accomplish during the tenure of the strategic plan.

Next, the district's administrative team refined and clarified the members' goals to a realistic number.

Then the team refined and clarified the established goals and defined critical tasks to accomplish those goals.

The entire strategic plan was resubmitted to the entire group for review and comment.

These comments were reviewed and final revisions were made before submitting a final draft to the board of directors for approval.

SWOT ANALYSIS

SWOT is an acronym for Strengths, Weaknesses, Opportunities and Threats.

Strengths and weaknesses are typically internal of which we have some measure of control.

Opportunities and Threats are typically external factors of which the District has limited or no control.

Strengths- What we see as being good for Copperopolis Fire. They are beneficial qualities which make us more successful in delivering our services. We want to maintain our strengths and build upon them using them as leverage to accomplish our goals and to deliver quality customer service.

- Community who knows us trust us
- Paramedic program delivering advanced levels of care
- Dedicated members
- Positive public image
- Members flexible and open to change
- Consistent leadership at all levels
- Apparatus replacement program
- Mutual aid given and received

Weakness- Factors that distract us from reaching our goals. Performance or lack thereof depends on the identification of weakness and how they are confronted. In order for Copperopolis Fire to move forward we must be able to identify our strengths but also our weaknesses so that we can demonstrate improvement.

- New revenue streams
- Staffing-Retention
- Operational oversite
- Volunteer program- loss of personnel
- Identity- Public doesn't know us
- Young workforce
- Publicity- social media doesn't reach all population

Opportunities- Things that are potentially good for the organization. These are areas where our service can be created, expanded, or improved.

- Recruitment
- Funding Opportunities
- Expanded public education programs and outreach (open houses/station)
- Expanded Training (weekends, multi company drills)
- Public education on district capabilities
- Improve working relationships with neighboring agencies including: law, public and environmental health, American Legion Ambulance and Cal Fire in connection with area wide planning for disasters.

Threats- Things that are bad for us. Often, these matters are beyond the organizational control. We want to avoid or put plans in place to mitigate these threats.

- Increased operational costs
- Employee turnover (pay/benefits)
- Rising cost of living
- Aging infrastructure (stations, apparatus)
- Staffing, challenge to attract and retain volunteers
- Public Misconceptions (government)

Strategic Goals

The foundation of the Copperopolis Fire Protection District Strategic Plan is based on the strategic goals designed to meet the challenges associated with providing an emergency response delivery system that not only makes up for current deficiencies but also evolves to meet the changes in its demographics, society, economy, and climate. Our district is making some limited progress in areas such as; volunteer recruitment and retention, personal protective clothing replacement, tool replacement, and community outreach, and education. However, the bulk of the progress is due to one-time funds through grants sought out and administered by staff, variable reimbursement from state and federal firefighting agreements, and special allocations by the board of supervisors. With the expiration of several of those grants and without proper funding, there will likely be a decline of volunteer firefighter emergency response that will result in a loss or reduction of emergency services in Copperopolis jurisdiction. Reductions may impact the district's ability to maintain its current Insurance Service Office (ISO) Public Protection Classification. The ISO classification is one of the tools used by insurance companies when assigning insurance rates to the communities of Calaveras County for residential and commercial structures.

GOAL 1 — Financial Sustainability & Service Stabilization

GOAL 2 — Emergency Response & Operational Excellence

GOAL 3 — People, Leadership & Organizational Development

GOAL 4 — Community Risk Reduction, Engagement & Resilience

GOAL 5 — Facilities, Equipment & Future Readiness

Goal 1. Financial Sustainability & Service Stabilization

Establish a sustainable financial foundation that supports the district's current and future level of emergency services.

Critical Tasks:

- New and diversified revenue sources
- Property tax, special tax, benefit assessment, and other funding opportunities
- Grant development and administration
- State and federal reimbursement opportunities
- Long-term financial planning
- Linking the strategic plan directly to the annual budget process

This builds directly on the existing goal to stabilize funding and the identified threats of shrinking funding sources and rising costs.

Personnel Assigned: Fire Chief, Secretary, Board Member

2. Emergency Response & Operational Excellence

Strengthen Copperopolis Fire Protection District's ability to provide safe, effective, and timely emergency services throughout the district.

Critical Tasks:

- Staffing levels and response coverage
- Career and volunteer response capability
- Emergency response times
- Apparatus and specialized equipment replacement
- Training and operational readiness
- ISO classification
- Specialized response programs
- Mutual aid and regional disaster response

This is particularly important given the district's 187-square-mile response area, varied geography, Wildland urban interface exposure, and extended response times.

Personnel Assigned: FC-Sciotto, FAE-Lee, FC-Storey

3. People, Leadership & Organizational Development

Build and maintain a highly trained, engaged, professional, and sustainable workforce capable of meeting the future needs of the district.

Critical Tasks:

- Recruitment and retention
- Training and professional development
- Volunteer firefighter development
- Leadership development
- Developing the next generation of district leaders
- Succession planning
- Employee compensation and benefits
- Organizational accountability and improved operational oversight

This goal is especially important because the SWOT identifies staffing, retention, volunteer loss, career-versus-volunteer issues, and a young workforce as weaknesses, while staffing and volunteer recruitment/retention are also identified as threats.

Personnel Assigned: FC-Sowell, FF-Abila, FF-Rey

4. Community Risk Reduction, Engagement & Resilience

Strengthen relationships with the communities we serve while reducing risk and improving community preparedness and resilience.

Critical Tasks:

- Fire prevention and public education
- Firewise communities
- Community outreach
- Firefighter Support (CERT)
- CPR/AED and first aid education
- Wildfire preparedness
- Improved social media and public communication
- Open houses and community events
- Partnerships with CAL FIRE, law enforcement, EMS, county agencies, and neighboring fire districts

This directly addresses the SWOT finding that the public does not always understand who Copperopolis Fire is or everything the district does, while building on the district's positive public image and strong community relationships.

Personnel Assigned: FAE-Morehouse, Secretary, FAE-Fender

5. Facilities, Equipment & Future Readiness

Develop and maintain the facilities, apparatus, technology, and infrastructure necessary to support a modern and sustainable fire protection district.

Critical Tasks:

- Station improvements and long-term facility planning
- Long-term capital improvement planning
- Future growth and changing community needs
- Identifying capital funding and grant opportunities
- Apparatus replacement
- Specialized equipment replacement
- Technology and Communications compliance
- Fleet maintenance
- Station 3 evaluation/reopening considerations

This goal is important because aging stations and apparatus are specifically identified as threats, while apparatus and equipment replacement are already identified as strategic priorities.

Personnel assigned: FAE-Lee, FC-Storey, FAE-Morehouse

Implementation Process

The success of the Copperopolis Fire Protection District Strategic Plan will depend on turning identified goals into measurable actions. The plan will serve as a working document and will be incorporated into the District's annual budgeting, planning, and operational processes.

The fire chief will assign a district member or team to oversee each strategic goal. Each goal will include specific objectives, critical tasks, responsible personnel, timelines, resource requirements, and measurable outcomes.

Progress will be monitored throughout the year, with goal leaders reporting accomplishments, challenges, and outstanding objectives to the fire chief. Performance measures will be used to evaluate whether meaningful progress is being made toward each goal.

The strategic plan will be reviewed annually by the fire chief, district leadership, and the board of directors. The annual review will evaluate progress, identify changing needs or challenges, establish priorities for the coming year, and make adjustments when necessary.

Strategic priorities will be considered during the annual budget process to ensure that available financial and personnel resources are directed toward the district's most important needs. Grant opportunities, state and federal reimbursements, and other funding sources will be pursued when they support the goals of the strategic plan.

The strategic plan will remain a flexible, living document that can adapt to changing community needs, funding, staffing, emergency risks, and operational requirements.

PLAN → PRIORITIZE → ASSIGN → IMPLEMENT → MEASURE → REVIEW → ADJUST

The ultimate measure of success will be a stronger, better prepared, financially sustainable, and more capable Copperopolis Fire Protection District serving the needs of our community.

COPPEROPOLIS FIRE PROTECTION DISTRICT
RESOLUTION NO. 2026-11

A RESOLUTION OF THE BOARD OF DIRECTORS OF THE COPPEROPOLIS FIRE PROTECTION DISTRICT ADOPTING THE 2026–2031 STRATEGIC PLAN

WHEREAS, the Copperopolis Fire Protection District has completed a strategic planning process to establish priorities and provide long-term direction for the District; and

WHEREAS, the 2026–2031 Strategic Plan identifies goals and objectives to strengthen the District's operations, personnel, facilities, financial sustainability, and emergency services.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors of the Copperopolis Fire Protection District hereby approves and adopts the 2026–2031 Strategic Plan as the guiding framework for the District's future planning and development.

Implementation shall be subject to available resources, the annual budget, District policies, and Board approval where required.

PASSED AND ADOPTED this _____ day of November, 2026.

AYES:

NOES:

Abstain:

ABSENT:

_____

Chair

I, Molly Soulier, Clerk of the Board of the Copperopolis Fire Protection District do herby certify that the foregoing is a full, true and correct copy of a resolution adopted by the board at a special meeting thereof held at its regular place of meeting at the date and by the vote stated, which Resolution is on file in the office of the board.

_____

Clerk of the Board

Copperopolis Fire Protection District

370 Main Street • PO Box 131 • Copperopolis, CA 95228 • Phone (209) 785-2393 • Fax (209) 785-2423

To: Calaveras Local Agency Formation Commission (LAFCo)
Subject: Proposed Fire Service Agreement – City of Angels Camp and Altaville Melones Fire Protection District

Date: October 28, 2026

Dear Calaveras LAFCo Commissioners and Staff,

Copperopolis Fire Protection District (CFPD) appreciates the opportunity to provide comments regarding the proposed fire service agreement between the City of Angels Camp and Altaville Melones Fire Protection District (AMFPD).

CFPD requests that a more clearly marked map be provided as part of LAFCo's review to verify the existing AMFPD boundaries and clearly identify the proposed fire service response areas under the agreement. Of particular concern is the response area along the western portion of Highway 4, where the historical boundary has been at or around Stallion Road.

CFPD would like clarification and confirmation that this area will remain within the existing AMFPD boundaries and the service area covered by the proposed agreement with the Angels Camp Fire Department (ACFD). It is important to distinguish between the District's jurisdictional boundaries and the areas in which fire and emergency medical responses are assigned under the proposed agreement.

Any adjustment to the existing response boundaries for routine, day-to-day emergency incidents could have a significant impact on CFPD's ability to maintain adequate emergency response coverage outside its current service area. Changes to routine response assignments may affect the availability of personnel and apparatus to respond to incidents within CFPD's own jurisdiction. Accordingly, CFPD requests that any proposed changes to these response boundaries be clearly identified and evaluated before the agreement is approved.

For clarity, CFPD does not anticipate that the proposed agreement, by itself, would affect our ability to participate in mutual aid or automatic aid operations. Our concern is specifically with changes to routine emergency response assignments and the potential resulting impacts on resource availability and service delivery within our District.

Copperopolis Fire Protection District

370 Main Street • PO Box 131 • Copperopolis, CA 95228 • Phone (209) 785-2393 • Fax (209) 785-2423

CFPD supports interagency cooperation and efforts to provide effective and economical fire protection and emergency medical services to the residents of Calaveras County. We believe that clearly defined response areas and a thorough understanding of any proposed changes are essential to ensuring that these arrangements do not unintentionally compromise emergency response coverage for neighboring agencies.

We respectfully request that LAFCo obtain and provide a clearly labeled map identifying the existing AMFPD boundaries, the proposed service area under the agreement, and the routine response assignments along the western portion of Highway 4 near Stallion Road. We further request confirmation that any changes to routine response assignments will be evaluated for their potential impact on neighboring agencies before implementation.

Thank you for the opportunity to provide comments. CFPD appreciates LAFCo's consideration of these concerns as part of its review of the proposed fire service agreement.

Respectfully,

Scott O. Hertzog

Fire Chief
Copperopolis Fire Protection District

LARRY BAIN, CPA
AN ACCOUNTING CORPORATION

2148 Frascati Drive, El Dorado Hills, CA 95762 / (916)601-8894

lpbain@sbcglobal.net

October 2, 2026

Board of Directors and Management
Copperopolis Fire Protection District
Copperopolis, CA

We are pleased to confirm our understanding of the services we are to provide Copperopolis Fire Protection District for the fiscal year ended June 30, 2026.

Audit Scope and Objectives

We will audit the financial statements of the governmental activities, each major fund, and the aggregate remaining fund information, including the related notes to the financial statements, which collectively comprise the basic financial statements of Copperopolis Fire Protection District as of and for the fiscal year ended June 30, 2026. Accounting standards generally accepted in the United States of America (GAAS) provide for certain required supplementary information (RSI), such as management's discussion and analysis (MD&A), to supplement Copperopolis Fire Protection District's basic financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. As part of our engagement, we will apply certain limited procedures to Copperopolis Fire Protection District's RSI in accordance with GAAS. These limited procedures will consist of inquiries of management regarding the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We will not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance. The following RSI is required by U.S. generally accepted accounting principles (GAAP) and will be subjected to certain limited procedures, but will not be audited:

1) General Fund Budget to Actual Schedule

2) Pension GASB No. 68 information

The objectives of our audit are to obtain reasonable assurance as to whether the financial statements as a whole are free from material misstatement, whether due to fraud or error; issue an auditor's report that includes our opinion about whether your financial statements are fairly presented, in all material respects, in conformity with GAAP. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. Misstatements, including omissions, can arise from fraud or error and are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment of a reasonable user made based on the financial statements.

Auditor's Responsibilities for the Audit of the Financial Statements

We will conduct our audit in accordance with GAAS and will include tests of your accounting records and other procedures we consider necessary to enable us to express such opinions. As part of an audit in accordance with GAAS, we exercise professional judgment and maintain professional skepticism throughout the audit.

We will evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management. We will also evaluate the overall presentation of the financial statements, including the disclosures, and determine whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation. We will plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement, whether from (1) errors, (2) fraudulent financial reporting, (3) misappropriation of assets, or (4) violations of laws or governmental regulations that are attributable to the government or to acts by management or employees acting on behalf of the government.

Because of the inherent limitations of an audit, combined with the inherent limitations of internal control, and because we will not perform a detailed examination of all transactions, there is an unavoidable risk that some material misstatements may not be detected by us, even though the audit is properly planned and performed in accordance with GAAS. In addition, an audit is not designed to detect immaterial misstatements or violations of laws or governmental regulations that do not have a direct and material effect on the financial statements. However, we will inform the appropriate level of management of any material errors, fraudulent financial reporting, or misappropriation of assets that comes to our attention. We will also inform the appropriate level of management of any violations of laws or governmental regulations that come to our attention, unless clearly inconsequential. Our responsibility as auditors is limited to the period covered by our audit and does not extend to any later periods for which we are not engaged as auditors.

We will also conclude, based on the audit evidence obtained, whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the government's ability to continue as a going concern for a reasonable period of time.

Our procedures will include tests of documentary evidence supporting the transactions recorded in the accounts, tests of the physical existence of inventories, and direct confirmation of receivables and certain assets and liabilities by correspondence with selected customers, creditors, and financial institutions. We will also request written representations from your attorneys as part of the engagement.

We may, from time to time and depending on the circumstances, use third-party service providers in serving your account. We may share confidential information about you with these service providers but remain committed to maintaining the confidentiality and security of your information. Accordingly, we maintain internal policies, procedures, and safeguards to protect the confidentiality of your personal information. In addition, we will secure confidentiality agreements with all service providers to maintain the confidentiality of your information and we will take reasonable precautions to determine that they have appropriate procedures in place to prevent the unauthorized release of your confidential information to others. In the event that we are unable to secure an appropriate confidentiality agreement, you will be asked to provide your consent prior to the sharing of your confidential information with the third-party service provider. Furthermore, we will remain responsible for the work provided by any such third-party service providers.

Audit Procedures—Internal Control

We will obtain an understanding of the government and its environment, including internal control relevant to the audit, sufficient to identify and assess the risks of material misstatement of the financial statements, whether due to error or fraud, and to design and perform audit procedures responsive to those risks and obtain evidence that is sufficient and appropriate to provide a basis for our opinions. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentation, or the override of internal control. An audit is not designed to provide assurance on internal control or to identify deficiencies in internal control. Accordingly, we will express no such opinion. However, during the audit, we will communicate to management and those charged with governance internal control related matters that are required to be communicated under AICPA professional standards.

Audit Procedures—Compliance

As part of obtaining reasonable assurance about whether the financial statements are free of material misstatement, we will perform tests of Copperopolis Fire Protection District's compliance with the provisions of applicable laws, regulations, contracts, and agreements. However, the objective of our audit will not be to provide an opinion on overall compliance and we will not express such an opinion.

Other Services

We will also assist in preparing the financial statements of Copperopolis Fire Protection District in conformity with accounting principles generally accepted in the United States of America based on information provided by you.

We will perform the services in accordance with applicable professional standards. The other services are limited to the financial statement services previously defined. We, in our sole professional judgment, reserve the right to refuse to perform any procedure or take any action that could be construed as assuming management responsibilities.

Responsibilities of Management for the Financial Statements

Our audit will be conducted on the basis that you acknowledge and understand your responsibility for designing, implementing, and maintaining internal controls relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error, including monitoring ongoing

activities; for the selection and application of accounting principles; and for the preparation and fair presentation of the financial statements in conformity with accounting principles generally accepted in the United States of America.

Management is responsible for making drafts of financial statements, all financial records, and related information available to us and for the accuracy and completeness of that information (including information from outside of the general and subsidiary ledgers). You are also responsible for providing us with (1) access to all information of which you are aware that is relevant to the preparation and fair presentation of the financial statements, such as records, documentation, identification of all related parties and all related-party relationships and transactions, and other matters; (2) additional information that we may request for the purpose of the audit; and (3) unrestricted access to persons within the government from whom we determine it necessary to obtain audit evidence. At the conclusion of our audit, we will require certain written representations from you about the financial statements and related matters.

Your responsibilities include adjusting the financial statements to correct material misstatements and confirming to us in the management representation letter that the effects of any uncorrected misstatements aggregated by us during the current engagement and pertaining to the latest period presented are immaterial, both individually and in the aggregate, to the financial statements of each opinion unit taken as a whole.

You are responsible for the design and implementation of programs and controls to prevent and detect fraud, and for informing us about all known or suspected fraud affecting the government involving (1) management, (2) employees who have significant roles in internal control, and (3) others where the fraud could have a material effect on the financial statements. Your responsibilities include informing us of your knowledge of any allegations of fraud or suspected fraud affecting the government received in communications from employees, former employees, grantors, regulators, or others. In addition, you are responsible for identifying and ensuring that the government complies with applicable laws and regulations.

You are responsible for the preparation of the supplementary information in conformity with accounting principles generally accepted in the United States of America. You agree to include our report on the supplementary information in any document that contains, and indicates that we have reported on, the supplementary information. You also agree to include the audited financial statements with any presentation of the supplementary information that includes our report thereon OR make the audited financial statements readily available to users of the supplementary information no later than the date the supplementary information is issued with our report thereon. Your responsibilities include acknowledging to us in the representation letter that (1) you are responsible for presentation of the supplementary information in accordance with GAAP; (2) you believe the supplementary information, including its form and content, is fairly presented in accordance with GAAP; (3) the methods of measurement or presentation have not changed from those used in the prior period (or, if they have changed, the reasons for such changes); and (4) you have disclosed to us any significant assumptions or interpretations underlying the measurement or presentation of the supplementary information.

You agree to assume all management responsibilities for the financial statement preparation services and any other nonattest services we provide; oversee the services by designating an individual, preferably from senior management, with suitable skill, knowledge, or experience; evaluate the adequacy and results of the services; and accept responsibility for them.

Engagement Administration, Fees, and Other

We understand that your employees will prepare all cash, accounts receivable, or other confirmations we request and will locate any documents selected by us for testing.

The audit documentation for this engagement is the property of Larry Bain, CPA, An Accounting Corporation and constitutes confidential information. However, subject to applicable laws and regulations, audit documentation and appropriate individuals will be made available upon request and in a timely manner to the State Controller's Office or its designee. We will notify you of any such request. If requested, access to such audit documentation will be provided under the supervision of Larry Bain, CPA personnel. Furthermore, upon request, we may provide copies of selected audit documentation to State Controller's Office or its designee. The State Controller or its designee may intend or decide to distribute the copies or information contained therein to others, including other governmental agencies.

Larry Bain, CPA is the engagement partner and is responsible for supervising the engagement and signing the report or authorizing another individual to sign it. We expect to begin our audit on November 10, 2026, and to issue our report no later than January 2027.

Our fee for services will be at our standard hourly rates plus out-of-pocket costs (such as report reproduction, word processing, postage, travel, copies, telephone, etc.) except that we agree that our gross fee, including expenses,

will not exceed $10,350. Our standard hourly rates vary according to the degree of responsibility involved and the experience level of the personnel assigned to your audit. Our invoices for these fees will be rendered each month as work progresses and are payable on presentation. In accordance with our firm policies, work may be suspended if your account becomes 45 days or more overdue and may not be resumed until your account is paid in full. If we elect to terminate our services for nonpayment, our engagement will be deemed to have been completed upon written notification of termination, even if we have not completed our report. You will be obligated to compensate us for all time expended and to reimburse us for all out-of-pocket costs through the date of termination. The above fee is based on anticipated cooperation from your personnel and the assumption that unexpected circumstances will not be encountered during the audit. If significant additional time is necessary, we will discuss it with you and arrive at a new fee estimate before we incur the additional costs.

Reporting

We will issue a written report upon completion of our audit of Copperopolis Fire Protection District's financial statements. Our report will be addressed to management and those charged with governance of Copperopolis Fire Protection District. Circumstances may arise in which our report may differ from its expected form and content based on the results of our audit. Depending on the nature of these circumstances, it may be necessary for us to modify our opinions or add an emphasis-of-matter or other-matter paragraph to our auditor's report, or if necessary, withdraw from this engagement. If our opinions are other than unmodified, we will discuss the reasons with you in advance. If, for any reason, we are unable to complete the audit or are unable to form or have not formed opinions, we may decline to express opinions or withdraw from this engagement.

We appreciate the opportunity to be of service to Copperopolis Fire Protection District and believe this letter accurately summarizes the significant terms of our engagement. If you have any questions, please let us know. If you agree with the terms of our engagement as described in this letter, please sign the attached copy and return it to us.

Very truly yours,

Larry Bain, CPA

An Accounting Corporation

RESPONSE:

This letter correctly sets forth the understanding of Copperopolis Fire Protection District.

Management signature: _____

Title: _____

Date: _____

Governance signature: _____

Title: _____

Date: _____

CONSULTING SERVICES AGREEMENT

Between Copperopolis Fire Protection District and Prevention Analysis and Consulting

This Consulting Services Agreement ("Agreement") is entered into between the Copperopolis Fire Protection District ("District") and Prevention Analysis and Consulting ("Consultant").

Consultant Information:

Prevention Analysis and Consulting
1331 Wing Dam Road
Murphys, CA 95247

1. Purpose

The purpose of this Agreement is to provide fire prevention consulting, inspection, plan review, and training services to the Copperopolis Fire Protection District.

2. Scope of Services

Consultant shall provide professional services as requested and authorized by the Fire Chief or designee, including but not limited to:

- Fire inspections and fire prevention services.
- Development and review of construction plans.
- California Environmental Quality Act (CEQA) reviews.
- Environmental Impact Report (EIR) review and consulting.
- Fire prevention training.
- Fire investigations.
- Policy development and review.
- Technical consulting and other related fire prevention services.

All assignments shall be authorized by the Fire Chief or designee.

3. Compensation and Expenses

Consultant shall receive a monthly retainer of **$500.00**, which shall cover services provided on a portal-to-portal basis for up to and including 15 hours per month.

The monthly retainer shall include all mileage, vehicle expenses, administrative costs, and ordinary business expenses incurred in performing the services.

Any services exceeding 15 hours per month shall be compensated at an additional rate of **$42.00 per hour**, subject to prior authorization by the District.

Consultant shall submit itemized monthly invoices documenting services performed and hours worked. Any additional hours shall be separately identified on the invoice.

Total annual compensation shall not exceed **$20,000.00** without prior approval by the District's Board of Directors.

4. Term and Termination

This Agreement shall become effective November 15th, 2026, and shall remain in effect through November 15th, 2027, unless terminated earlier in accordance with this section.

Either party may terminate this Agreement upon thirty (30) days' written notice to the other party.

The District may immediately terminate this Agreement for cause, including but not limited to failure to perform contractual obligations, misconduct, or other material breach of this Agreement.

5. Independent Contractor

Consultant shall perform all services as an independent contractor and shall not be considered an employee, officer, or agent of the District. Consultant shall be solely responsible for all applicable federal, state, and local taxes, insurance, and other obligations associated with independent contractor status.

Nothing in this Agreement shall be construed to create an employer-employee relationship between the District and Consultant.

6. Insurance

Consultant shall provide proof of Commercial General Liability Insurance with limits of not less than **$1,000,000 per occurrence** within fifteen (15) days of execution of this Agreement.

Consultant shall maintain the required insurance coverage throughout the term of this Agreement and provide updated proof of coverage upon request by the District.

7. Professional Services and Authority

Consultant's inspections, evaluations, findings, and recommendations shall be advisory in nature unless otherwise authorized by the District.

All final regulatory decisions, approvals, enforcement actions, and official determinations shall remain under the authority of the Copperopolis Fire Protection District and its authorized representatives.

Consultant shall not represent that they have independent authority to bind the District or make commitments on behalf of the District.

8. Indemnification

Consultant shall defend, indemnify, and hold harmless the Copperopolis Fire Protection District, its Board of Directors, officers, employees, and representatives from and against claims, damages, losses, liabilities, and expenses, including reasonable attorney fees, arising out of or resulting from the negligent acts, errors, omissions, or willful misconduct of Consultant in the performance of services under this Agreement, to the extent permitted by law.

9. Entire Agreement

This Agreement constitutes the entire understanding between the parties regarding the services described herein and supersedes all prior agreements or understandings, whether written or verbal, concerning these services.

Any amendments or modifications to this Agreement must be made in writing and approved by both parties.

10. Authorization and Signatures

IN WITNESS WHEREOF, the parties have executed this Agreement as of the dates indicated below.

COPPEROPOLIS FIRE PROTECTION DISTRICT

By: _____
Fire Chief

Date: _____

PREVENTION ANALYSIS AND CONSULTING

By: _____
Authorized Representative

Date: _____