

COPPEROPOLIS FIRE PROTECTION DISTRICT
370 MAIN STREET Copperopolis, CA 95228 209 785-2393 – FAX 209 785-2423

BOARD OF DIRECTORS
REGULAR MEETING AGENDA

October 8, 2026

6:30 P.M.

MEMBERS OF THE BOARD

Director John Maness, Director Joe Peery, Director James Valencia, Director Richard McCarty, Director Steve Marks
CONCERNING PUBLIC COMMENT

The Board of Directors offers the public to speak to specific agenda items during the time the agenda item is discussed by the Board. The Board also allows the opportunity for the public to speak on non-agenda items during “public comments” prior to the conclusion of the meeting. Comments are limited to five minutes per individual and five minutes for speakers representing an organization. The Board may not make any decision related to non-agenized items until the next Board meeting.

AGENDA

Pledge of Allegiance

I. Call To Order – Roll Call

II. Consent Calendar – Discussion/Action

- A. Monthly Activity Reports – September 2026
- B. Minutes Regular Board Meeting- September 10th, 2026
- C. Minutes Special Board Meeting- September 24th, 2026

III. Correspondence

None

IV. Comments/Questions

- A. Board Members
- B. Copperopolis Volunteer Fire Association
- C. Citizen Emergency Response Team

V. Public Comment

VI. Administrative Report

- A. Fire Chief

VII. New Business

- A. Discussion/Action: Review and Accept the 2025 Assistance to Firefighters Grant Program. Grant number: EMW-2025-FG-1047.
- B. Discussion/Action: Advise Staff on 2026-2031 Strategic Plan.
- C. Discussion/Action: The Board will Review and Possibly Adopt Resolution for Designation of Applicants Agent Resolution for Non-State Agencies (OES-FPD-130).

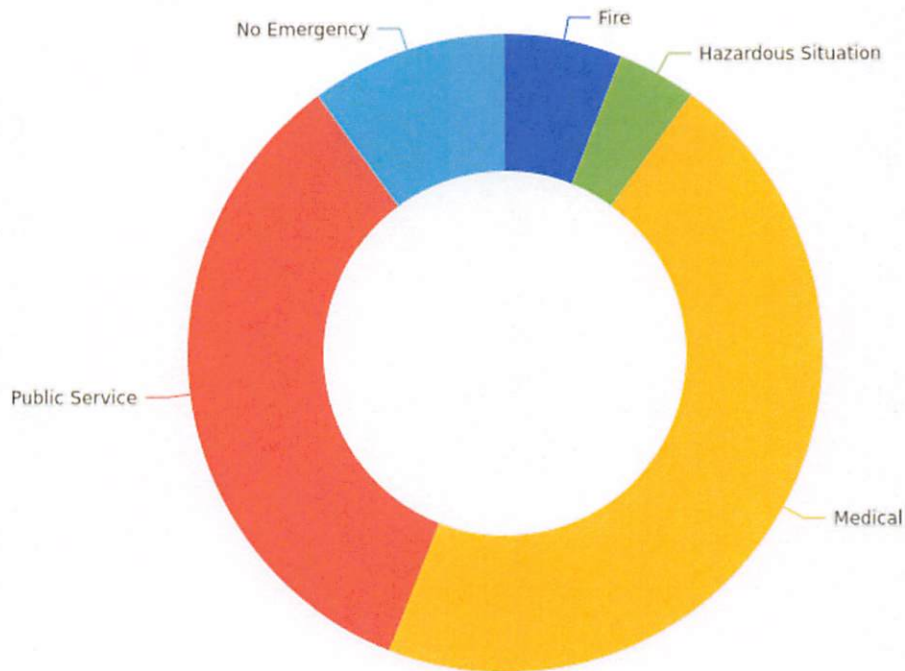
VIII. Closed Session

- A. Closed Session to Discuss Public Employee Salaries, Salary Schedules, or Fringe Benefits of its Employees and any Other Matter Within the Statutorily Provided Scope of Representation Pursuant to Government Code Section 54957.6(a).

IX. Adjournment

Next Regular Board Meeting – November 12th, 2026 @ 6:30 P.M.

FDR-IR: Incident Count by Primary Incident Group



PRIMARY INCIDENT GROUP	COUNT	PERCENT OF TOTAL
Fire	3	6.00%
Hazardous Situation	2	4.00%
Medical	23	46.00%
Public Service	17	34.00%
No Emergency	5	10.00%
Total	50	100.00%

Copperopolis EMS Calls

COMPLAINT REPORTED BY DISPATCH - EDISPATCH.01	TOTAL PATIENTS	% OF TOTAL PATIENTS
Chest Pain (Non-Traumatic)	8	18.60%
Falls	7	16.28%
Breathing Problem	5	11.63%
Sick Person	4	9.30%
Psychiatric Problem/Abnormal Behavior/Suicide Attempt	3	6.98%
Altered Mental Status	3	6.98%
Hemorrhage/Laceration	2	4.65%
Back Pain (Non-Traumatic)	2	4.65%
Headache	2	4.65%
Traumatic Injury	2	4.65%
Medical Alarm	1	2.33%
Animal Bite	1	2.33%
No Other Appropriate Choice	1	2.33%
Stroke/CVA	1	2.33%
Unconscious/Fainting/Near- Fainting	1	2.33%
Total	43	100.00%

FDR-TRNG: Completed Training Class Detail

EMS- (based on NEMSES)

SCHEDULED TRAINING ID	NAME	ACTUAL START DATE	ACTUAL END DATE	DURATION HOURS	TOPIC NAMES	PLACE
4527598	Assessment and management of a medical complaint	2026-09-03	2026-09-03	9.00	Medical Overview	Copperopolis Fire St. 1
Summary	Count 1.00			Total Hours 9.00		
EMS- (based on NEMSES)						

Fire - Firefighter/Company Training

SCHEDULED TRAINING ID	NAME	ACTUAL START DATE	ACTUAL END DATE	DURATION HOURS	TOPIC NAMES	PLACE
4527540	Extrication: Assist at a rescue operation	2026-09-01	2026-09-01	2.00		Copperopolis Fire St. 1
4527553	Extrication: Prevent horizontal movement of a wheel-resting passenger vehicle using chocks	2026-09-02	2026-09-02	2.00		Copperopolis Fire St. 1
4527424	Ladder: Raise and lower a ladder using a one-firefighter method	2026-09-02	2026-09-02	1.00	Ladders	Copperopolis Fire St. 1
4527452	Search & Rescue: Transmit a MAYDAY report.	2026-09-16	2026-09-16	2.00	Search & Rescue	Copperopolis Fire St. 1
4527437	Hose: Advance a hose load.	2026-09-16	2026-09-16	2.00	Fire Hose, Appliances, and Nozzles	Copperopolis Fire St. 1
4527473	Ventilation: Ventilate a pitched roof	2026-09-16	2026-09-16	2.00	Fire: Ventilation	Copperopolis Fire St. 1

FDR-TRNG: Completed Training Class **Detail**

Copperopolis FPD CA
Address: Copperopolis, CA, 95228

4527494	Hose: Advance a hoseline into a structure.	2026-09-19	2026-09-19	3.00	Fire Hose, Appliances, and Nozzles	Copperopolis Fire St. 1
4527500	Fire Suppression: Attack a passenger vehicle fire.	2026-09-20	2026-09-20	3.00	Fire Suppression	Copperopolis Fire St. 1
4527378	Search & Rescue: Perform the webbing drag.	2026-09-23	2026-09-23	1.00	Search & Rescue	Copperopolis Fire St. 1
4527491	Search & Rescue: Conduct a primary or secondary search.	2026-09-25	2026-09-25	3.00	Search & Rescue	Copperopolis Fire St. 1
4527478	Ventilation: Ventilate a pitched roof	2026-09-26	2026-09-26	4.00	Fire: Ventilation	Copperopolis Fire St. 1
4527509	Extrication: Assist at a rescue operation	2026-09-29	2026-09-29	9.00		Copperopolis Fire St. 1
4527519	Search & Rescue: Breach an interior wall.	2026-09-30	2026-09-30	9.00	Search & Rescue	Copperopolis Fire St. 1
Summary Fire Count 13.00 - Firefighter/Company Training				Total Hours 43.00		

Fire - New Driver/Operator Training

SCHEDULED TRAINING ID	NAME	ACTUAL START DATE	ACTUAL END DATE	DURATION HOURS	TOPIC NAMES	PLACE
4527568	Apparatus Driving: Cone Course	2026-09-04	2026-09-04	4.00	Apparatus Driving	Copperopolis Fire St. 1
4030596	Pumping Ops: Engages pump and establishes water supply using on-board/tank water	2026-09-04	2026-09-04	1.00	Pumping Operation	Copperopolis District

FDR-TRNG: Completed Training Class Detail

Copperopolis FPD CA
Address: Copperopolis, CA, 95228

Summary Fire Count	2.00	Total Hours
- New Driver/O		5.00
perator		
Training		

Summary	Count 16.00	Total Hours
		57.00

COPPEROPOLIS FIRE PROTECTION DISTRICT
370 MAIN STREET Copperopolis, CA 95228 209 785-2393 – FAX 209 785-2423
BOARD OF DIRECTORS
REGULAR MEETING AGENDA
September 10, 2026
6:30 P.M.

MEMBERS OF THE BOARD

Director John Maness, Director Joe Peery, Director James Valencia, Director Richard McCarty, Director Steve Marks
CONCERNING PUBLIC COMMENT

The Board of Directors offers the public to speak to specific agenda items during the time the agenda item is discussed by the Board. The Board also allows the opportunity for the public to speak on non-agenda items during "public comments" prior to the conclusion of the meeting. Comments are limited to five minutes per individual and five minutes for speakers representing an organization. The Board may not make any decision related to non-agenized items until the next Board meeting.

Regular Meeting Minutes

Pledge of Allegiance

I. Call To Order – Roll Call 6:28 pm

Directors Present: Maness, Peery, Valencia, McCarty

Absent: Marks

Administrative staff present: Fire Chief Scott Hertzog, Molly Soulier

Guests: Debbie Acker

II. Consent Calendar – Discussion/Action

A. Monthly Activity Reports – August 2026

B. Minutes Regular Board Meeting- August 13th, 2026

Motion to approve item A and B

Motion: Peery, McCarty

Ayes (4) Noes (0) Absent (1)

III. Correspondence

None

IV. Comments/Questions

A. Board Members

B. Copperopolis Volunteer Fire Association

C. Citizen Emergency Response Team

None

V. Public Comment

A member of the public expressed concern about the continued increase in fire insurance premiums and asked whether discounts may be available for having a fire hydrant located on her property.

VI. Administrative Report

A. Fire Chief

The Chief requested a moment of silence in recognition of the 25th anniversary of September 11, 2001. The Chief then reported that the County finalized the district's prior-year budget actuals, with a full report to be presented at the next meeting. Changes to Proposition 172 and TOT funding will result in an estimated \$40,000 loss in anticipated District revenue, although the outcome was better than initially expected. The Chief cautioned that funding may be at risk again next year. All fleet vehicles are operational, and OES 388 will be used more regularly to reduce wear on other apparatus and familiarize crews with the vehicle.

The district lost several reserves to CAL FIRE, and Firefighter Ryan Carey is leaving for Fresno County Fire. Fourteen candidates were interviewed, with a conditional offer extended to the highest-ranked

candidate. Additional interviews will be conducted to finalize the rankings of the next two candidates. Reserve Firefighter Jack Kjeldgaard is returning from leave, and new Firefighter Ryan Duburg is joining the district. Training continues in wildland firefighting and will transition toward structural firefighting and vehicle extrication. The Chief thanked Firewise participants and community members, particularly Chris Duran and Brian, for advocating for local fire services.

All major grant applications have been submitted, and the district continues to pursue micro-grants. The ambulance-replacement project remains in progress pending a third quote. The district is also transitioning to Bluebeam for shared electronic plan review with the County at an annual cost of approximately \$440. The Chief and Drake will attend training next week.

Version 3 of the Strategic Plan has been completed and will be distributed to staff, committee members, and participating members of the public for final feedback before presentation at the October Board meeting. The Chief also requested a special meeting on September 24, 2026, to adopt the final budget before the end-of-month deadline. Director Marks is expected to be absent, and the Board generally agreed to schedule the meeting.

VII. New Business

None

VIII. Closed Session/Post Session

A. Closed Session to Discuss Public Employee Salaries, Salary Schedules, or Fringe Benefits of its Employees and any Other Matter Within the Statutorily Provided Scope of Representation Pursuant to Government Code Section 54957.6(a).

Closed Session commenced 6:44 pm

Closed Session adjournment 6:55 pm

No action taken.

IX. Adjournment Regular Meeting- 6:41 p.m.

Respectfully Submitted, Molly Souiler, Board Clerk

**COPPEROPOLIS FIRE PROTECTION DISTRICT
370 MAIN STREET
Copperopolis, CA 95228
209 785-2393 – FAX 209 785-2423
BOARD OF DIRECTORS**

**SPECIAL MEETING MINUTES
September 24, 2026
6:30 PM**

MEMBERS OF THE BOARD

**Director John Maness, Director Joe Peery, Director James Valencia, Director Richard McCarty, Director Steve Marks
CONCERNING PUBLIC COMMENT**

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Pledge of Allegiance

I. Call To Order – Roll Call 6:45

Directors Present: Maness, Peery, Valencia, McCarty

Absent: Marks

Administrative Staff Present: Fire Chief Scott Hertzog

Guest: None

II. Public Comment

None

III. New Business

A. Discussion/Action: The Board will Review and Possibly Adopt the Final Budget Attestations for Fiscal Year 2026-2027

Chief Scott Hertzog went over the budget expenses and revenue.

Motion to adopt the final budget for fiscal year 2026-2027.

Motion: Peery, Valencia

Ayes (4) Noes(0) Abstained (0) Absent (1)

Motion to adopt final budget attestation.

Motion: Peery, Valencia

Roll Call Vote: Maness, Aye; Peery, Aye; Valencia, Aye; McCarty, Aye; Marks, Absent

IV. Adjournment Special Meeting- 6:58

Next Regular Board Meeting October 8 @ 6:30 P.M.



Copperopolis Fire Protection District

370 Main Street • PO Box 131 • Copperopolis, CA 95228 • Phone (209) 785-2393 • Fax (209) 785-2423

October 8th 2025

To: Board of Directors
Copperopolis Fire Protection District

From: Scott Hertzog
Fire Chief

Subject: Authorization for Copperopolis Fire Protection District to accept the 2025 Assistance to Firefighters Grant Program. Grant award number: EMW-2025-FG-01473

AFG Grant: \$6,285.71
Shared cost: \$314.29
Total: 6,600.00

Project Description: Firefighter II training

Summary: Firefighter II training expands upon the knowledge, skills, and abilities acquired through Firefighter I training. The California State Fire Marshal requires the completion of both cognitive and psychomotor examinations as part of the certification process. Copperopolis Fire Protection District will be hosting psychomotor skills training and testing for all members who are not currently certified or in the process of completing their certification. This training will focus on developing and demonstrating advanced firefighting skills and will include, but not be limited to, fireground operations, suppression of various types of fires, advanced rope rescue techniques, vehicle extrication, and forcible entry drills. The goal of this training is to strengthen operational readiness, enhance individual competency, and ensure members are prepared to perform the duties and responsibilities expected of a Firefighter II.

Board Chair

Fire Chief

COPPEROPOLIS FIRE PROTECTION DISTRICT

STRATEGIC PLAN

2026-2031



Strategic Direction • Service • Preparedness • Community

Introduction

I am exceptionally proud of the men and women of the Copperopolis Fire Protection District and the dedication they demonstrate every day in service to our community. From our roots as a volunteer organization to the combination district, we are today, Copperopolis Fire has been built on a tradition of service, sacrifice, and commitment to our neighbors. Our personnel are, and will always remain, our greatest asset. Their willingness to answer the call, train relentlessly, face difficult circumstances, and place the needs of others before their own is the foundation upon which this organization stands. As fire chief, I am committed to ensuring that our members have the leadership, training, equipment, and resources necessary to perform their duties safely and effectively.

The future of the Copperopolis Fire Protection District will not be defined by the challenges we face, but by how we choose to prepare for them. The communities we serve are changing, the threats we face are becoming more complex, and the expectations placed upon the fire service continue to increase. We cannot afford to simply react to those challenges when they arrive at our doorstep. We must anticipate them, prepare for them, and position this organization to meet them head-on. This strategic plan establishes that direction. It provides a framework for strengthening our emergency response capabilities, investing in our personnel and resources, maintaining fiscal responsibility, improving our facilities and equipment, and delivering the highest level of service reasonably possible to the citizens we serve.

This strategic plan represents our commitment to the future of the Copperopolis Fire Protection District. It honors the history and traditions that built this organization while recognizing that we have a responsibility to continually improve and prepare for what lies ahead. Our responsibility extends beyond responding to the emergency of today; it is our responsibility to ensure that the firefighters who come after us inherit a stronger, safer, and more capable organization. Together, with the dedication of our personnel, the support of our community, and the commitment of the district's leadership, we will continue to move Copperopolis Fire forward. Our mission is simple: to be ready when our community needs us, to serve with professionalism and integrity, and to leave this district stronger than we found it.

Chief Scott Hertzog

Background

The History of Copperopolis Fire protection District originates, like much of California around the time of the historic gold and copper rush. The town of Copperopolis was founded in 1860 and was home to multiple copper mines responsible for the metal supply for the Civil War until the 1880's. From the 1880's to 1902, mining claims traded hands multiple times, leading to the reopening and subsequent closing of mines within the town, Mines were eventually reopened to support metal needs for World War II, but the production was light. The mining of copper ultimately ended in 1946. In 1867, most of the town of Copperopolis burned down in a large conflagration. The only surviving buildings today, are the Church, Old Corner Saloon and the Union Armory. At the time, the town had no formal fire brigade or fire department. Shortly after this fire, residents that had decided to stay in town formed a volunteer fire brigade. This consisted of residents volunteering for "fire watch" and the ringing of a large bell if a fire was detected. In 1909, the Calaveras Copper Company helped fund the volunteer fire brigade for protection of the town and the company's mining interests.

Fast forward 27 years: the Copperopolis Fire Protection District was officially formed in 1936 and ratified by residents in 1937. The district is responsible for the protection of approximately 4000 residents over 187 square miles. The district response area covers rural areas, suburban track homes, gated communities, commercial zones and lake front communities; many of which are designated wildland urban interface. This layout poses unique challenges with the varying geography and extended response times. Copperopolis Fire Protection District shares mutual aid zones with San Andreas FPD to the north, Altaville-Melones FPD to the east, Tuolumne County to the south east, Stanislaus County to the south west and Calaveras Consolidated FPD to the west. CALFIRE staffs a seasonal (March -December) fire station across the street from Copperopolis Fire Station 1. Copperopolis Fire Protection District is an all-hazards response providing both structure and wildland fire protection, advanced life support emergency medical services, and light rescue capabilities. The district employs a fire chief, district secretary, three fire captains, five firefighter operators and multiple per-diem paramedics. The district's budget and finances are overseen by a board of directors consisting of five elected officials. The district staffs two fire stations full time and operates one type I fire engine, three type III fire engines, one ALS quick response

vehicle, one water tender, two utility pick-up trucks, Boat 23, OES 388 and one CERT vehicle.

In 2002 Measure L was passed which allowed for permanent staffing of 1 firefighter and 1 paramedic. The funding allocated was meant to staff 1 quick response vehicle (QRV) and 1 certified paramedic, 24 hours a day, 365 days a year. The original monies secured allowed this program to be successful. The remaining funding allocated was meant to staff 1 fire engine with 1 certified firefighter 24 hours a day 365 days a year.

The district has 2 combination and 1 all-volunteer fire stations are located Strategically throughout Copperopolis:

Station 1 Main Street (9 career, 2 volunteer) 877 incidents in 2025

Station 2 Quiver Street (3 career, 4 per diem, 1 volunteer) 877 incidents in 2025

Station 3 Pool Station Road (0 career / 0 volunteer) 0 incidents in 2023
(Currently closed)



Mission

To provide protection and safety for life, property and environment through fire suppression, emergency medical services, hazardous material mitigation and public education.



Vision

To save lives and protect property. To be responsive to the community and proactively meet those challenges. To maintain a progressive and professional fire agency.





COPPEROPOLIS

FIRE PROTECTION DISTRICT

SERVING • PROTECTING • TOGETHER

CORE VALUES



COMMITMENT
to excellence and community service.



ORGANIZATIONAL
accountability.



PROFESSIONALISM.



PRIDE.



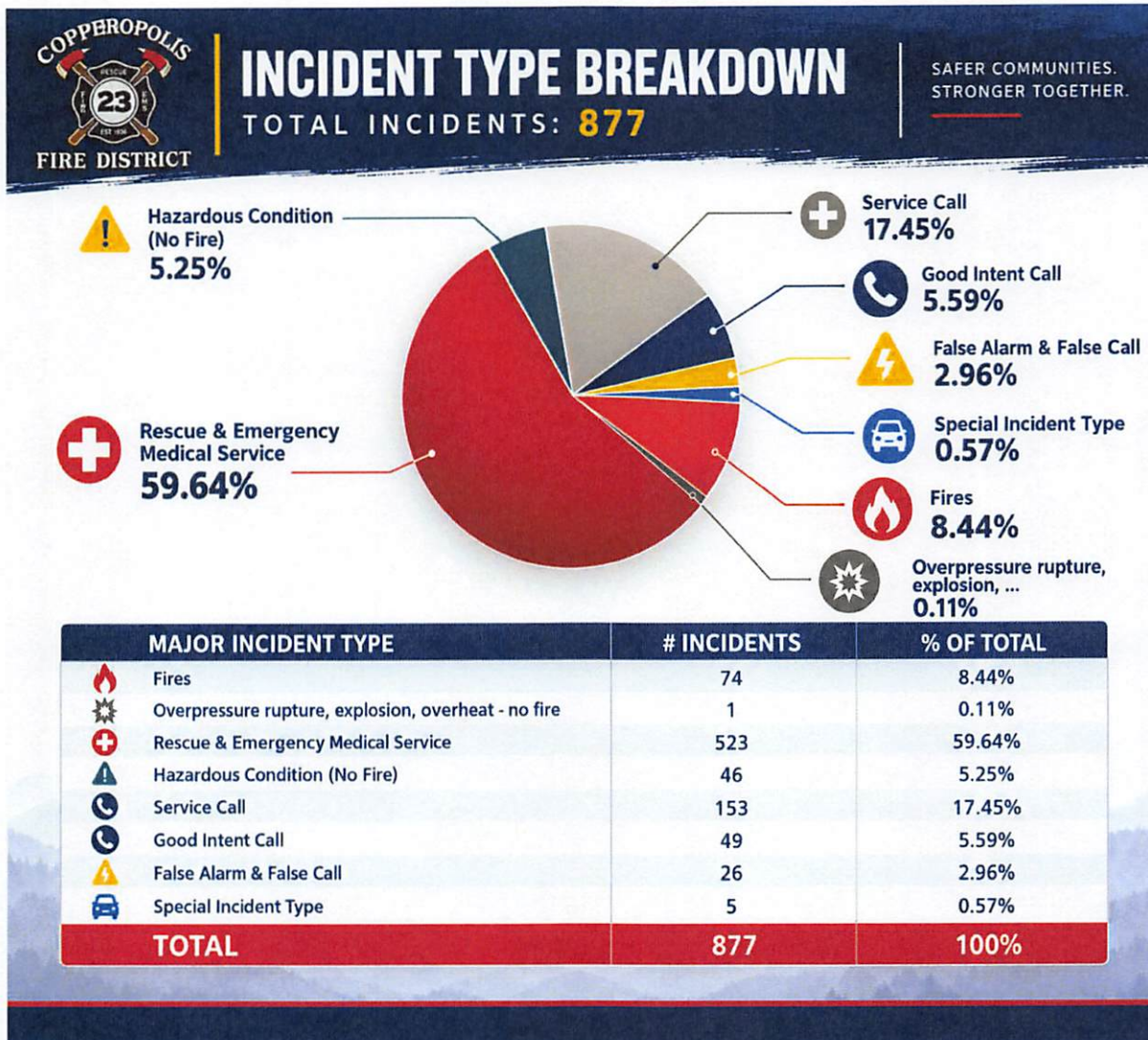
EXCELLENCE
through training and service.



RESPECT
for each other and the people we serve.

STRONGER TOGETHER

2025 AT A GLANCE







COPPEROPOLIS FIRE PROTECTION DISTRICT

THE PLANNING PROCESS

The strategic planning process began in June 2026 and completed in October 2026. Input from internal stakeholders (CFPD) personnel was vital to the planning process.

It began with an analysis in which the district members determined our organization's strengths, weaknesses, opportunities and threats (SWOT).

Following the assessment, district members offered input into what they wanted to accomplish during the tenure of the strategic plan.

Next, the district's administrative team refined and clarified the members' goals to a realistic number.

Then the team refined and clarified the established goals and defined critical tasks to accomplish those goals.

The entire strategic plan was resubmitted to the entire group for review and comment.

These comments were reviewed and final revisions were made before submitting a final draft to the board of directors for approval.

SWOT ANALYSIS

SWOT is an acronym for Strengths, Weaknesses, Opportunities and Threats.

Strengths and weaknesses are typically internal of which we have some measure of control.

Opportunities and Threats are typically external factors of which the District has limited or no control.

Strengths- What we see as being good for Copperopolis Fire. They are beneficial qualities which make us more successful in delivering our services. We want to maintain our strengths and build upon them using them as leverage to accomplish our goals and to deliver quality customer service.

- Community who knows us trust us
- Paramedic program delivering advanced levels of care
- Dedicated members
- Positive public image
- Members flexible and open to change
- Consistent leadership at all levels
- Mutual aid given and received

Weakness- Factors that distract us from reaching our goals. Performance or lack thereof depends on the identification of weakness and how they are confronted. In order for Copperopolis Fire to move forward we must be able to identify our strengths but also our weaknesses so that we can demonstrate improvement.

- New revenue streams
- Staffing-Retention
- Operational oversight
- Volunteer program- loss of personnel
- Young workforce
- Publicity- social media doesn't reach all population

Opportunities- Things that are potentially good for the organization. These are areas where our service can be created, expanded, or improved.

- Recruitment
- Funding Opportunities
- Expanded public education programs and outreach
- Expanded Training
- Public education on district capabilities
- Improve working relationships with neighboring agencies including: Law Enforcement, Public and Environmental Health, American Legion Ambulance and Cal Fire in connection with area wide planning for disasters.

Threats- Things that are bad for us. Often, these matters are beyond the organizational control. We want to avoid or put plans in place to mitigate these threats.

- Increased operational costs
- Employee turnover (pay/benefits)
- Rising cost of living
- Aging infrastructure (stations, apparatus)
- Staffing, challenge to attract and retain volunteers
- Public Misconceptions (government)

Strategic Goals

The foundation of the Copperopolis Fire Protection District Strategic Plan is based on the strategic goals designed to meet the challenges associated with providing an emergency response delivery system that not only makes up for current deficiencies but also evolves to meet the changes in its demographics, society, economy, and climate. Our district is making some limited progress in areas such as; volunteer recruitment and retention, personal protective clothing replacement, tool replacement, and community outreach, and education. However, the bulk of the progress is due to one-time funds through grants sought out and administered by staff, variable reimbursement from state and federal firefighting agreements, and special allocations by the board of supervisors. With the expiration of several of those grants and without proper funding, there will likely be a decline of volunteer firefighter emergency response that will result in a loss or reduction of emergency services in Copperopolis jurisdiction. Reductions may impact the district's ability to maintain its current Insurance Service Office (ISO) Public Protection Classification. The ISO classification is one of the tools used by insurance companies when assigning insurance rates to the communities of Calaveras County for residential and commercial structures.

GOAL 1 — Financial Sustainability & Service Stabilization

GOAL 2 — Emergency Response & Operational Excellence

GOAL 3 — People, Leadership & Organizational Development

GOAL 4 — Community Risk Reduction, Engagement & Resilience

GOAL 5 — Facilities, Equipment & Future Readiness

Goal 1. Financial Sustainability & Service Stabilization

Establish a sustainable financial foundation that supports the district's current and future level of emergency services.

Critical Tasks:

- New and diversified revenue sources
- Property tax, special tax, benefit assessment, and other funding opportunities
- Grant development and administration
- State and federal reimbursement opportunities
- Long-term financial planning
- Linking the strategic plan directly to the annual budget process

This builds directly on the existing goal to stabilize funding and the identified threats of shrinking funding sources and rising costs.

Personnel Assigned: Fire Chief, Secretary, Board Member

2. Emergency Response & Operational Excellence

Strengthen Copperopolis Fire Protection District's ability to provide safe, effective, and timely emergency services throughout the district.

Critical Tasks:

- Staffing levels and response coverage
- Career and volunteer response capability
- Emergency response times
- Apparatus and specialized equipment replacement
- Training and operational readiness
- ISO classification
- Specialized response programs
- Mutual aid and regional disaster response

This is particularly important given the district's 187-square-mile response area, varied geography, Wildland urban interface exposure, and extended response times.

Personnel Assigned: Sciotto, Lee, Storey

3. People, Leadership & Organizational Development

Build and maintain a highly trained, engaged, professional, and sustainable workforce capable of meeting the future needs of the district.

Critical Tasks:

- Recruitment and retention
- Training and professional development
- Volunteer firefighter development
- Leadership development
- Developing the next generation of district leaders
- Succession planning
- Employee compensation and benefits
- Organizational accountability and improved operational oversight

This goal is especially important because the SWOT identifies staffing, retention, volunteer loss, career-versus-volunteer issues, and a young workforce as weaknesses, while staffing and volunteer recruitment/retention are also identified as threats.

Personnel Assigned: Sowell, Lee, Abila

4. Community Risk Reduction, Engagement & Resilience

Strengthen relationships with the communities we serve while reducing risk and improving community preparedness and resilience.

Critical Tasks:

- Fire prevention and public education
- Firewise communities
- Community outreach
- CERT
- CPR/AED and first aid education
- Wildfire preparedness
- Improved social media and public communication
- Open houses and community events
- Partnerships with CAL FIRE, law enforcement, EMS, county agencies, and neighboring fire districts

This directly addresses the SWOT finding that the public does not always understand who Copperopolis Fire is or everything the district does, while building on the district's positive public image and strong community relationships.

Personnel Assigned: Secretary, CERT, Morehouse, Fender

5. Facilities, Equipment & Future Readiness

Develop and maintain the facilities, apparatus, technology, and infrastructure necessary to support a modern and sustainable fire protection district.

Critical Tasks:

- Station improvements and long-term facility planning
- Long-term capital improvement planning
- Future growth and changing community needs
- Identifying capital funding and grant opportunities
- Apparatus replacement
- Technology and Communications compliance
- Fleet maintenance
- Station 3 evaluation/reopening considerations

This goal is important because aging stations and apparatus are specifically identified as threats, while apparatus and equipment replacement are already identified as strategic priorities.

Personnel assigned: Lee, Storey, Morehouse

Implementation Process

The success of the Copperopolis Fire Protection District Strategic Plan will depend on turning identified goals into measurable actions. The plan will serve as a working document and will be incorporated into the District's annual budgeting, planning, and operational processes.

The fire chief will assign a district member or team to oversee each strategic goal. Each goal will include specific objectives, critical tasks, responsible personnel, timelines, resource requirements, and measurable outcomes.

Progress will be monitored throughout the year, with goal leaders reporting accomplishments, challenges, and outstanding objectives to the fire chief. Performance measures will be used to evaluate whether meaningful progress is being made toward each goal.

The strategic plan will be reviewed annually by the fire chief, district leadership, and the board of directors. The annual review will evaluate progress, identify changing needs or challenges, establish priorities for the coming year, and make adjustments when necessary.

Strategic priorities will be considered during the annual budget process to ensure that available financial and personnel resources are directed toward the district's most important needs. Grant opportunities, state and federal reimbursements, and other funding sources will be pursued when they support the goals of the strategic plan.

The strategic plan will remain a flexible, living document that can adapt to changing community needs, funding, staffing, emergency risks, and operational requirements.

PLAN → PRIORITIZE → ASSIGN → IMPLEMENT → MEASURE → REVIEW → ADJUST

The ultimate measure of success will be a stronger, better prepared, financially sustainable, and more capable Copperopolis Fire Protection District serving the needs of our community.

Cal OES ID No: 009-19BBE

DESIGNATION OF APPLICANT'S AGENT RESOLUTION FOR NON-STATE AGENCIES

BE IT RESOLVED BY THE Board of Directors OF THE Copperopolis Fire Protection District
(Governing Body) (Name of Applicant)

THAT Scott Hertzog, Fire Chief, OR
(Title of Authorized Agent)

_____, OR
(Title of Authorized Agent)

(Title of Authorized Agent)

is hereby authorized to execute for and on behalf of the Copperopolis Fire Protection District,
(Name of Applicant)

a public entity established under the laws of the State of California, this application and to file it with the California Governor's Office of Emergency Services for the purpose of obtaining federal financial assistance for any existing or future grant program, including, but not limited to any of the following:

- **Federally declared Disaster (DR), Fire Mitigation Assistance Grant (FMAG), California State Only Disaster (CDAA), Immediate Services Program (ISP), Hazard Mitigation Grant Program (HMGP), Building Resilient Infrastructure and Communities (BRIC), Legislative Pre-Disaster Mitigation Program (LPDM),** under
- Public Law 93-288 as amended by the Robert T. Stafford Disaster Relief and Emergency Assistance Act of 1988, and/or state financial assistance under the California Disaster Assistance Act.
- **Flood Mitigation Assistance Program (FMA),** under Section 1366 of the National Flood Insurance Act of 1968.
- **National Earthquake Hazards Reduction Program (NEHRP)** 42 U.S. Code 7704 (b) ((2) (A) (ix) and 42 U.S. Code 7704 (b) (2) (B) National Earthquake Hazards Reduction Program, and also The Consolidated Appropriations Act, 2018, Div. F, Department of Homeland Security Appropriations Act, 2018, Pub. L. No. 115-141
- **California Early Earthquake Warning (CEEW)** under CA Gov Code – Gov, Title 2, Div. 1, Chapter 7, Article 5, Sections 8587.8, 8587.11, 8587.12

That the Copperopolis Fire Protection District, a public entity established under the
(Name of Applicant)

laws of the State of California, hereby authorizes its agent(s) to provide to the Governor's Office of Emergency Services for all matters pertaining to such state disaster assistance the assurances and agreements required.



Please check the appropriate box below

- ☒ This is a universal resolution and is effective for all open and future disasters/grants declared up to three (3) years following the date of approval.
- ☐ This is a disaster/grant specific resolution and is effective for only disaster/grant number(s): _____

Passed and approved this ____ day of _____, 20 ____

(Name and Title of Governing Body Representative)

(Name and Title of Governing Body Representative)

(Name and Title of Governing Body Representative)

CERTIFICATION

I, Molly Soulier, duly appointed and District Secretary of
(Name) (Title)

Copperopolis Fire Protection District, do hereby certify that the above is a true and
(Name of Applicant)

correct copy of a resolution passed and approved by the Board of Directors
(Governing Body)

of the Copperopolis Fire Protection District on the ____ day of _____, 20 ____.
(Name of Applicant)

(Signature)

District Secretary

(Title)